



COVID-19 FAQs FOR EMPLOYEES

Q: What actions Fulcrum has taken in response to the COVID-19 situation?

A: We have taken significant steps to secure and protect our employees and workplaces. For employees who can perform their jobs remotely, we are working on plans with individual employees to activate the appropriate approach. We are also suspending all non-essential business travel, participation in external non-mission critical events, and temporarily restricting visitor access.

Q: How is Fulcrum determining what additional actions should be taken?

A: We are committed to rapidly responding to the COVID-19 situation and remain in close contact with emergency management and public health organizations to stay informed and aligned with real-time recommendations.

Q: How is Fulcrum communicating updates with employees?

A: We encourage employees to remain connected with their supervisors, and we will continue to use internal channels to communicate key information, including:

- Regular emails
- Company News updates
- Notices posted in APS e-selfserve
- Signs in break room area
- Updates from Key Leaders Meetings disseminated by supervisors

Q: Is there a point of contact for questions?

A: Employees are encouraged to reach out to supervisors or human resources for more updates and potential impact(s) for your section. You can also email your questions or concerns to the managing members.